

## **DRUG-FREE WORKPLACE**

The Board of Trustees of the Fullerton Joint Union High School District believes that every employee and student is entitled to work and receive an education in an environment that is drug and substance free. In accordance with this belief, the Board of Trustees desires to fully implement the provisions of the Drug-Free Workplace Act of 1988 (Public Law 100-690, 41 U.S.C. 701, et seq.). The Drug-Free Workplace Act requires agencies which receive Federal grants to ensure as much as possible a drug-free workplace. The maintenance of a drug and substance free workplace is desirable and essential to ensure the well-being of District employees and to ensure the best possible education for District students. Therefore, the Board of Trustees prohibits the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance at any work location by any employee in the District. The Superintendent or designee shall establish, distribute and enforce the regulations necessary to implement this policy.

Reference: Public Law 100-690, 41 U.S.C. 701, et seq.

Policy adopted: March 6, 1990, January 5, 1993